



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

September 1, 2020

EXECUTIVE VICE CHANCELLORS/PROVOSTS

Re: Temporary Fall Term 2020 Exception to the Academic Student Employee (ASE) and Graduate Student Researcher (GSR) Child Care Reimbursement Program

Dear Colleagues:

In recognition of the childcare issues faced by many graduate student employees during the unprecedented circumstances surrounding the 2020 COVID-19 pandemic and pursuant to your endorsement of an exception to the ASE and GSR Childcare Reimbursement program for Fall term 2020, we are communicating with the UAW to describe the modified program. As you directed, it will adhere to the minimum requirements of the Internal Revenue Service as to who qualifies as a "childcare provider" for purposes of reimbursement. Attached is the letter to the UAW. Consistent with your endorsement, the modified program will also be provided to GSRs.

As you requested, my office collaborated with the Systemwide Office of Labor Relations to develop the details of the modified program that are included in the attached letter to the UAW. As stated in the attached letter, each campus currently posts information regarding its childcare program online, including instructions on the reimbursement process. Accordingly, the campus childcare program websites should be updated to reflect the Fall term 2020 exception to the program for both ASEs and GSRs.

Thank you for your ongoing support of graduate student employees during these challenging times.

Sincerely,

A handwritten signature in cursive script that reads "Susan Carlson".

Susan Carlson
Vice Provost for Academic Personnel and Programs

Attachment:

Letter to UAW re Temporary Exception to Academic Student Employee (ASE) Child Care Reimbursement Program

EXECUTIVE VICE CHANCELLORS/PROVOSTS

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cc: Executive Vice President and Provost Brown
Executive Vice President and Chief Operating Officer Nava
Academic Council Chair Gauvain
Vice President and Vice Provost Gullatt
Interim Vice President Lloyd
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Assistant Vice Provosts/Vice Chancellors for Academic Personnel Graduate Deans

Deputy General Counsel Woodall
Executive Director Baxter
Executive Director Chester
Executive Director Jennings
Chief of Staff and Director Henderson
Director Grant
Director Lee
Associate Director Fishel